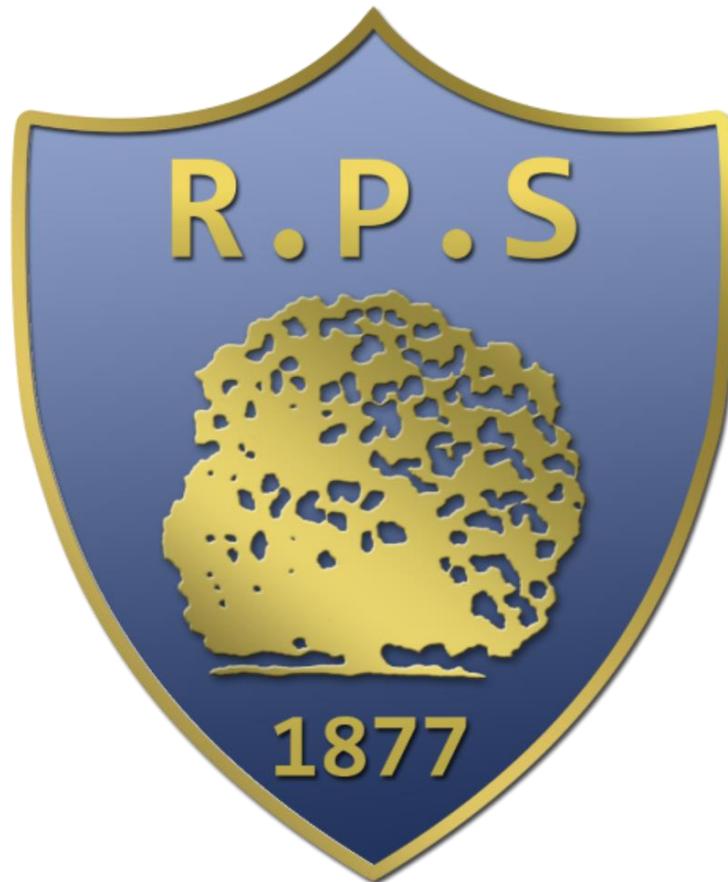


# Rochford Primary & Nursery School (Academy)



## Parent Helper Policy



**Vision Statement:**

*“inspiring lifelong learning”*

We are committed to providing:

- inspirational teaching;
- a stimulating environment;
- a challenging and interesting curriculum, so that children learn a variety of skills and are inspired to develop a love of learning; and
- a happy, safe and caring school where:
  - every child can reach their full potential;
  - staff are valued; and
  - visitors feel welcome.

We are committed to developing an inclusive school at the heart of the Rochford Community where:

- every child’s happiness and needs are of great importance;
- there are high expectations of good behaviour; and
- all members of the school community value good manners and co-operation.

We are committed to:

- communicating and working effectively with parents so that there is a genuine partnership supporting children’s learning.

Thank you for volunteering to help our children in school. We feel that the involvement of parents in children's education is vital and we encourage active participation in many ways. In whatever way parents offer their time, we are always extremely grateful.

The aim of this policy is to give you all the information you need to make your time both worthwhile and enjoyable.

At Rochford Primary & Nursery School we want children to be happy and confident and to develop a lifelong love of learning. Parent helpers have a valuable role in helping us to fulfil these aims.

We will ask all volunteers to read our Parent Helper Policy, you will need to sign a declaration form to confirm that you have read this.

### **Safeguarding**

There is a requirement for schools to carry out a Disclosure & Barring Service (DBS) check for all staff and volunteers who have regular contact with children. All schools need to hold a register of the checks undertaken.

In order for you to regularly work in school as a volunteer, you will need to complete a DBS form (available from the school office). Please be assured that all information will be treated in the strictest confidence and that these checks are done only in the best interests and safety of the children.

If a child tells you something that causes you concern, please tell the class teacher or Headteacher as soon as possible after the disclosure in an appropriate setting so that others cannot overhear.

### **Parent Helper Guidelines Confidentiality**

It is very important that all staff, parent volunteers and other adults working in the school work to a policy of confidentiality. You may see children struggling with work, be upset or misbehaving or hear/see other information concerning a child while you are with us in school. It is vital that you do not share anything about specific children with friends or family or a child's parent if you know them. The teachers here have the responsibility of informing parents of any concerns about a child.

Volunteers working in classrooms should do so on the understanding that they support the teaching staff and will not pass opinion on such matters as discipline or teaching styles outside the school.

Volunteers in school are asked not to use the time to deal with issues regarding their own children. If you wish to speak to the class teacher or another member of staff, you should make an appointment in the usual way.

Volunteers are respectfully asked that they dress appropriately for being in school.

Please do not worry about your child's behaviour while you are helping, as often he/she will behave quite differently if mum/dad is there. Most children soon get used to their parent helping in class and settle down.

Please don't have 'favourites' – as humans we are drawn to certain individuals, but it is important that all children in school are given equal time and attention.

Please encourage the children to be independent - we expect children to try everything themselves before we help them.

Please do not lift, carry or move a child in any way.

If you are unable to be in school, please let the class teacher know either in person or by telephoning the office.

### **Guidance for Volunteers for School Trips**

If you have any questions about a school trip, please see the class teacher. We do appreciate your help on school trips – it would be difficult to organise visits outside school without parent volunteers.

Parents may not always have their own child in their group.

Mobile phones and cameras are not permitted to be used.

All children need to be treated equally e.g. your own child cannot be given food/sweets.

The teacher will give parent helpers a list of children for whom they are responsible.

All children are told that they must stay with their group and the group adult at all times.

If the trip involves a coach journey, please help the children in your group to put on and fit their seatbelts. Children are not allowed to eat or drink on the coaches. The class teacher has sick bucket/bags, if needed.

The class teacher and/or teaching assistant are responsible for ALL first aid and medication. The class teacher leads the rules, routines and expectations for the day. Please help the teacher by ensuring your group follows all instructions e.g. when to eat and drink.

If there is a medical or other emergency, let the class teacher know immediately. The class teacher is responsible for contacting the school in emergency situations and will follow very clear protocol.

If you need to leave your group for any reason, please inform another adult.

If appropriate, children will be permitted to bring their own money on the trip. This should not be supplemented in any way nor gifts bought for individual children or groups. All volunteers are asked to keep the same degree of confidentiality as in school. If you have any queries or problems concerning the trip, please direct these in the first instance to the class teacher, or if you would rather, the Headteacher on return from the trip.

In case we forget to say, please be assured that we really do appreciate your help. If you have any worries or a query, or any good ideas on how we can improve something, please let us know – we are always willing to listen.

*Please note that if this policy is not adhered to, you may not be able to help in the future.*

### **Review**

The Parent Helper Policy will be reviewed every three years in consultation with staff and Governors.

Reviewed during	Autumn 2019
Approved by Governing Body	November 2019
Next review	Autumn 2022

Chair of Governors:

